

CLASS TITLE: CLINICAL DIRECTOR, PSYCHOLOGIST

Class Code: 02848800

Pay Grade: 41A

EO: A

CLASS DEFINITION:

GENERAL STATEMENT OF DUTIES: To direct the clinical services at a state facility including the psychological diagnosis and treatment of patients, the psychological education of clinicians employed or in training at the facility, the ongoing training of practicing clinicians, and other support staff; to do related work as required.

SUPERVISION RECEIVED: Works under the administrative direction of the administrator, or his/her designee for the facility with considerable latitude for the exercise of initiative and independent judgement; work is reviewed through conferences and reports for professional competence and conformance to established policies, rules, and regulations.

SUPERVISION EXERCISED: Plans, coordinates, organizes, directs, evaluates, and reviews the work of a clinical and support staff engaged in providing mental health, counseling services, and treatment.

ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:

To direct the work of a clinical staff providing such services as diagnosis, treatment, research, and education.

To ensure that the proper principles and techniques of clinical psychology are applied in the diagnosis and treatment of persons in a state facility.

To be responsible for testing programs used by clinical psychologists including projective and neuropsychological techniques and to review the results as they relate to diagnosis, treatment, teaching, and research.

To coordinate and integrate the resources and services of the professional disciplines in an efficient interdisciplinary model.

To provide supervision for interns as assigned.

To develop and/or participate in the development of policies, plans, methods, and procedures relating to the delivery of clinical services.

To be responsible for clinical staff education, training, and enrichment, and to conduct training sessions.

To coordinate education efforts with education program directors at affiliated universities and may be required to be eligible for faculty appointment at an affiliated university.

To participate in the setting of staff performance goals and to monitor, evaluate, and provide feedback on the work of staff members in regard to these goals.

To participate in the recruitment and selection of clinical staff members.

To be responsible for ensuring that clinical and technical personnel comply with federal and state regulations.

To supervise the client work, diagnostic training and research activities of psychological interns, trainees, or other psychologists from universities in training.

To prepare written reports and recommendations as necessary.

To do related work as required.

REQUIRED QUALIFICATIONS FOR APPOINTMENT:

KNOWLEDGES, SKILLS AND CAPACITIES: A thorough knowledge of the principles, practices and techniques of clinical and abnormal psychology, learning theory and research methodology as applied

in diagnosis, treatment, education and research; a thorough knowledge of federal and state laws and related guidelines relating to clinical services; the ability to supervise the administration, scoring and interpretation of a wide variety of tests including projective and neuropsychological techniques; the ability to plan, direct, organize, and coordinate the work of a staff of clinicians engaged in mental health and counseling services; the ability to develop and administer a program of education, training and enrichment for clinical and program personnel; the ability to prepare and conduct training sessions; the ability to plan and develop treatment programs, long-term goals, staff performance standards and research projects; the ability to prepare written and oral reports; the ability to establish and maintain effective working relationships with superiors, subordinates, and other staff; and related capacities and abilities.

EDUCATION AND EXPERIENCE:

Education: Such as may have been gained through: possession of a Ph.D. from a recognized institution of higher learning in Clinical Psychology or in the Behavioral Sciences;

Experience: Such as may have been gained through: considerable employment in an administrative/managerial position involved in Clinical Services and/or Psychological Services.

Or, any combination of education and experience that shall be substantially equivalent to the above education and experience.

SPECIAL REQUIREMENT: At the time of appointment, must possess licensure as a Psychologist from the State of Rhode Island, Department of Health, and must maintain such licensure as a condition of employment.

Class Revised: February 16, 1997

Editorial Review: 3/15/03